April 2, 2018

Honorable Chairman Stephen Schmidt House Labor, Industrial and Rehabilitative Services Committee Legislative Office Building – Room 307 33 North State Street Concord, NH 03301

Dear Chairman Schmidt and Members of the Committee,

Thank you for the opportunity to testify today. My name is Kenneth Norton and I serve as Executive Director of NAMI NH, the National Alliance on Mental Illness. On behalf of NAMI NH, I am here today to speak in favor of SB 553.

By way of background, I am very familiar with trauma from my years of clinical work in community mental health as well as leading the development of NAMI NH's Connect Suicide Prevention Program where I provided training and technical assistance to the NH National Guard as well as the Department of Defense and the Defense Center on Excellence for Psychological Health and Traumatic Brain Injury. For the past four years I have also served as an appointed member of the legislatively established Military and Veterans Commission on PTSD and Traumatic Brain Injury. I have also provided training to Law Enforcement for over thirty years, and NAMI NH currently provides mental health training for all cadets coming through the NH Police Standards and Training Academy. But I consider my real expertise as a family member who has intimately experienced the effects of a life changing traumatic event on a loved one and how the post-traumatic stress disorder which followed affected every dimension of their life, school, work, relationships and health; eventually resulting in addiction, repeated incarceration and homelessness. I am now also very fortunate to witness the effectiveness of appropriate treatment and the joys of recovery and healing.

From those experiences, the two pieces of knowledge I would like to impart is that while there are clusters of symptoms that we can recognize resulting from trauma, how it manifests itself can be unique to that individual. And as demonstrated by our Veterans, we also know that trauma can lie dormant for periods of time and then be triggered resulting in the rapid onset of symptoms.

Our first responders are our everyday super heroes. They leave their homes and get into their uniforms each day knowing they are placing their lives on the line. Without hesitation they run into burning buildings or place themselves in harm's way to help and save others. On a daily basis they see the worst of humanity. Murder and terrible crimes, horrific accidents, life threatening medical conditions, tragic fires, drug overdoses, and suicide. When they take their uniforms off at the end of the day it is difficult or perhaps impossible to leave all that behind them. Yet they return home to their families and loved ones and they do their best to not bring those events home with them.

They truly are super heroes, but they are first and foremost human and we need to look no further for that evidence than the body of research showing police and first responders experience higher rates of trauma and depression than the general population.

Suicide is an important and preventable public health issue, one which first responders are intimately familiar with. In New Hampshire suicide is the second leading cause of death ages 10-34, the third leading cause of death ages 35-44 and the fourth leading cause of death ages 45-

54 and the 10th overall. Sadly, first responders have significantly higher rates of suicide than the general population. Some estimates indicate that suicide is the leading cause of death for fire and emergency medical service providers. More police die by suicide annually than by gunfire and traffic accidents combined. Tragically during the past year, suicide has taken the lives of three New Hampshire police officers.

New Hampshire is fortunate to have some very strong leadership in addressing the mental health needs of police and first responders. Department of Safety Commissioner Barthelmes has

NH Top Ten Leading Causes of Death 2011-2015

	Age Groups										
Rank	<u><1</u>	1-4	<u>5-9</u>	10-14	<u>15-24</u>	<u>25-34</u>	35-44	<u>45-54</u>	<u>55-64</u>	65÷	All Ages
1	Congenital Anomalies 44	Unintentional Injury 10	Malignant Neoplasms 	Malignant Naoptasms 11	Unintentional Injury 252	Unintentional Injury 458	Unintentional Injury 381	Malignant Naoplasms 993	Malignant Naoplasma 2,572	Heart Disease 10,179	Malignant Neoplasms 13,465
2	Short Gestation 41	Congenital Anomalies	Unintentional Injury 	Suicide 	Suicide 109	Suicide 149	Malignant Mapplasms 207	Heart Disease 570	Heart Disease 1,195	Malignant Neoplasms 9,581	Heart Disease 12,128
3	Maternal Pregnancy Comp. 28	Heart Disease	Homicide 	Unintentional Injury 	Malignant Naoplasms 20	Matignant Neoplasms 78	Suicide 166	Unintentional Injury 453	Unintentional Injury 355	Chronic Low Respiratory Disease 2.938	Chronic Low Respiratory Disease 3,377
4	Plaidentia Cond Mambrianiès 17	Homicide —	Carebro- vascular	Benign Neoplasms	Heart Disease 14	Heart Disease 38	Heart Disease 119	Suicide 281	Chronic Low. Respiratory Disease 329	Cerebro- vascular 2,08:2	Unintentiona Injury 3,276
5	9106 11	influence & Presumpnis 	Congenital Anomalies	Congenital Anomalies	Homicide 14	Congenital Anomalias 14	Liver Disease 37	Liver Disease 185	Liver Disease 280	Alzhaimar's Diseasa 1,924	Cerebro- vascular 2,319
6	Circulatory Bystem Disease 10	Matignant Neoplasms	Habri Disause	Heart Disease	Carabro- vasoutar	Homicide 12	Diabetes Mellitus 23	Diabetes Mellitus 106	Disbetes Mellitus 248	Unintentional Injury 1,349	Alzheimer's Disease 1,966
7	Respiratory Distress	Benign Neoplasms	Suicide 	Homicide 	Chronic Loss Respiratory Disease	Oisbeies Malitius	Homicide 17	Chronic Low Respiratory Disease 85	Soicide 203	Diabates Mellitus 1,083	Diabates Mellitus 1,473
8	Netratizing Enterodalitis —				Benign Nasplasms —	Chronic Low Respiratory Disease	Carebro- vascular 13	Carabro- vascular 64	Carebro- vascular 144	Influenza & Poeumonia 1,022	Influenza & Pneumonis 1,119
9	Naonatal Hamumhage				Congenital Anomalies	Liver Disease 	Ohronio Los: Respiratory Disease 13	Viral Hapatitis 27	Sapticemia 73	Naphritis 782	Suicide 1,060
10	Unintentional Injury				Disbetes Mellitus	Complicated Pragnancy 	Tied	Influenza & Pneumonia 24	Vinst Hapatitis 89	Parkinson's Disease 582	Naphritis 889

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established a peer support program for state police led by Trooper Gahr. Franklin Chief David Goldstein has long been a proponent of providing mental health supports to law enforcement and EMS Director Deb Prendergast has been working hard to close the gap for emergency medical personnel along with William McQuillen who has also been a strong advocate for firefighters.

However, we need to do more to support our police and first responders particularly in terms of making it easier for them to come forward and get help and treatment before their conditions worsen to the point where it is impairing their ability to function at work or at home, or they are contemplating taking their life. Easing burdens for workers' compensation claims is an important step in the right direction and likely to decrease risk for first responders and improve outcomes for those of us they serve.

Please vote SB 553 as ought to pass. Thank you for your consideration.

Respectfully,

Kenneth Norton, LICSW

Executive Director